



Feature Scope Description | PUBLIC
2024-10-09

Feature Scope Description for Social Media Integration for China for employee self-service for the Neo Environment

Content

- 1 **About This Document.** **3**
- 2 **Features.** **4**
- 3 **Service Availability.** **5**
- 4 **Browser Support.** **6**

1 About This Document

This document describes the **features** that are available in the Social Media Integration for China for employee self-service service. The availability of some of them may depend on your license agreement with SAP.

To illustrate integration with other SAP offerings, the **product documentation** on SAP Help Portal might include references to features that are not included with Employee Services on Social Media. Features that are not included in this feature scope description might require a separate license.

2 Features

Get a high-level overview about the features of Employee Services on Social Media.

Social Media Integration service for China for employee self-service lets you integrate SAP HXM services, such as SuccessFactors, with social media. On top of the integration service, the Employee Self-Service can be accessed via the applications in social media, such as time off, time sheet, and to-do. Besides, you can synchronize the clock-in data from WeChat Work to SuccessFactors Employee Central.

The following features are available for Employee Services on Social Media:

Integrate SAP HXM services with social media	Integrate SAP HXM services, such as SuccessFactors, with social media
User binding service	Manage user ID mapping between SAP HXM services and social media
Check leave quota and leave history	Check leave quota and leave history in social media
Submit time off and time sheet requests	Create time off and time sheet requests and submit to managers for approval
Process the requests	Process the time off and time sheet requests, requests for MDF-based workflow objects, and other to-do items in social media
Receive notification of to-do items	Receive the notification of to-do items in the mobile app of the service
Inquire the workflow history of MDF objects	Inquire the workflow history of Metadata Framework (MDF) objects in social media
Synchronize clock-in data with SAP HXM services	Synchronize clock-in data in WeChat Work with SAP HXM services and view the synchronization result based on certain filtering conditions. Currently, this feature is only available for WeChat Work.

3 Service Availability

This section describes the service availability aspects.

Availability Aspect	Description
Environments	Employee Services on Social Media runs in the Neo environment.
Languages	<p>Services that are part of the cockpit (no own UI) can adjust the following text as necessary:</p> <p>The web-based administration user interface of Employee Services on Social Media is available in the following languages:</p> <ul style="list-style-type: none">• Simplified Chinese• English <p>The Employee Services on Social Media documentation on SAP Help Portal is available in the following languages:</p> <ul style="list-style-type: none">• Simplified Chinese• English

4 Browser Support

For the web-based administration user interface of the service, the following browsers are supported on Microsoft Windows PCs and, where mentioned below, on Mac OS X:



Browser	Version
Edge	Latest version
Firefox	Latest version
Safari Mac OS	Latest version
Chrome	Latest version

Important Disclaimers and Legal Information

Hyperlinks

Some links are classified by an icon and/or a mouseover text. These links provide additional information.

About the icons:

- Links with the icon : You are entering a Web site that is not hosted by SAP. By using such links, you agree (unless expressly stated otherwise in your agreements with SAP) to this:
 - The content of the linked-to site is not SAP documentation. You may not infer any product claims against SAP based on this information.
 - SAP does not agree or disagree with the content on the linked-to site, nor does SAP warrant the availability and correctness. SAP shall not be liable for any damages caused by the use of such content unless damages have been caused by SAP's gross negligence or willful misconduct.
- Links with the icon : You are leaving the documentation for that particular SAP product or service and are entering an SAP-hosted Web site. By using such links, you agree that (unless expressly stated otherwise in your agreements with SAP) you may not infer any product claims against SAP based on this information.

Videos Hosted on External Platforms

Some videos may point to third-party video hosting platforms. SAP cannot guarantee the future availability of videos stored on these platforms. Furthermore, any advertisements or other content hosted on these platforms (for example, suggested videos or by navigating to other videos hosted on the same site), are not within the control or responsibility of SAP.

Beta and Other Experimental Features

Experimental features are not part of the officially delivered scope that SAP guarantees for future releases. This means that experimental features may be changed by SAP at any time for any reason without notice. Experimental features are not for productive use. You may not demonstrate, test, examine, evaluate or otherwise use the experimental features in a live operating environment or with data that has not been sufficiently backed up.

The purpose of experimental features is to get feedback early on, allowing customers and partners to influence the future product accordingly. By providing your feedback (e.g. in the SAP Community), you accept that intellectual property rights of the contributions or derivative works shall remain the exclusive property of SAP.

Example Code

Any software coding and/or code snippets are examples. They are not for productive use. The example code is only intended to better explain and visualize the syntax and phrasing rules. SAP does not warrant the correctness and completeness of the example code. SAP shall not be liable for errors or damages caused by the use of example code unless damages have been caused by SAP's gross negligence or willful misconduct.

Bias-Free Language

SAP supports a culture of diversity and inclusion. Whenever possible, we use unbiased language in our documentation to refer to people of all cultures, ethnicities, genders, and abilities.

© 2024 SAP SE or an SAP affiliate company. All rights reserved.

No part of this publication may be reproduced or transmitted in any form or for any purpose without the express permission of SAP SE or an SAP affiliate company. The information contained herein may be changed without prior notice.

Some software products marketed by SAP SE and its distributors contain proprietary software components of other software vendors. National product specifications may vary.

These materials are provided by SAP SE or an SAP affiliate company for informational purposes only, without representation or warranty of any kind, and SAP or its affiliated companies shall not be liable for errors or omissions with respect to the materials. The only warranties for SAP or SAP affiliate company products and services are those that are set forth in the express warranty statements accompanying such products and services, if any. Nothing herein should be construed as constituting an additional warranty.

SAP and other SAP products and services mentioned herein as well as their respective logos are trademarks or registered trademarks of SAP SE (or an SAP affiliate company) in Germany and other countries. All other product and service names mentioned are the trademarks of their respective companies.

Please see <https://www.sap.com/about/legal/trademark.html> for additional trademark information and notices.