

SAP Fieldglass

PUBLIC
SAP Fieldglass

SAP Fieldglass Supplier Integration Enablement

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THE BEST RUN SAP

Content

1 **Overview** . . . 3

2 **Creating a Configuration Manager User for Suppliers** . . . 4

3 **Accessing the Connector Catalog** . . . 6

4 **Connector Wizard** . . . 9

4.1 Enabling Connectors Using the Connector Wizard . . . 10

5 **Running Manual Uploads** . . . 12

6 **Example Workflows** . . . 14

7 **Commonly Used Supplier Connectors** . . . 16

8 **Available Supplier Connectors** . . . 17

9 **Additional Resources** . . . 25

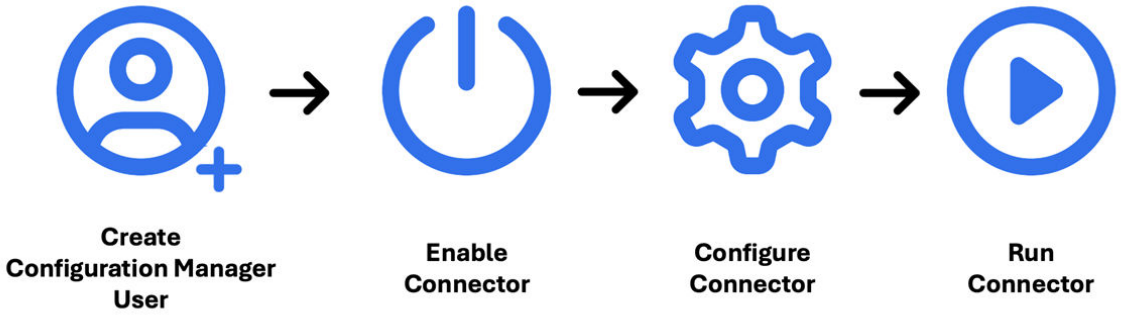
1 Overview

Suppliers can use many integrations to assist them with high-volume data scenarios, including handling job seekers, job postings, work orders, and invoices.

Configuration Manager users can view the Connector Catalog and enable and configure specific connectors based on supplier company needs. Depending on how they're configured, these integrations can be run manually or can be run on a schedule, automating work and increasing efficiency.

Dozens of integrations are available to handle specific scenarios, making bulk processes efficient and saving time, with most connectors designed for managing workers through the hiring process and their tenure. Some integrations focus on interactions with buyers and others support the suppliers' own system management.

There are four general steps to using integrations as a supplier:



- Creating a Configuration Manager User for Suppliers [page 4]
- Enabling Connectors Using the Connector Wizard [page 10]
- Connector Wizard [page 9]
- Running Manual Uploads [page 12]

2 Creating a Configuration Manager User for Suppliers

Create a Configuration Manager user for supplier users in SAP Fieldglass. This allows access to integration, system, and maintenance tools via a self-service dashboard.

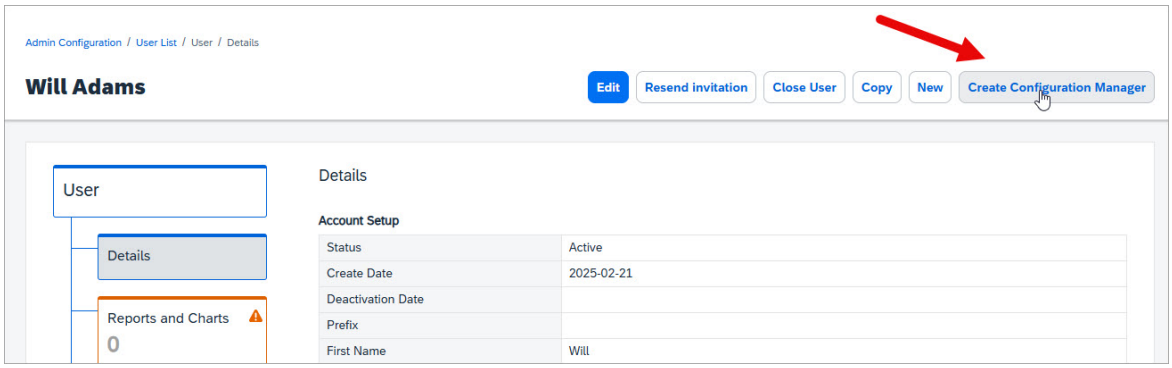
Context

Configuration Managers are super users who can access integration, system, and maintenance tools via a self-service dashboard. Supplier administrators can create configuration manager user accounts directly from a user's account. Any open general user who is not already linked to one can have a configuration manager user account created.

When you create a configuration manager user, a separate user account is created and is assigned an additional SAP Fieldglass Sign In ID. This ID only allows access to the Self-Service Dashboard in Configuration Manager. To perform other actions in SAP Fieldglass, the ID associated with the user's original role must be used to sign in.

Procedure

1. Sign in to SAP Fieldglass as a supplier administrator.
2. Select *Admin*.
3. Select *User*.
4. From the *User List*, select the user you want to create the Configuration Manager account for.
5. Select *Create Configuration Manager*.



Results

The user now has a second, linked account to log into the Configuration Manager self-service dashboard. They can log into their existing account and switch via the profile menu.

3 Accessing the Connector Catalog

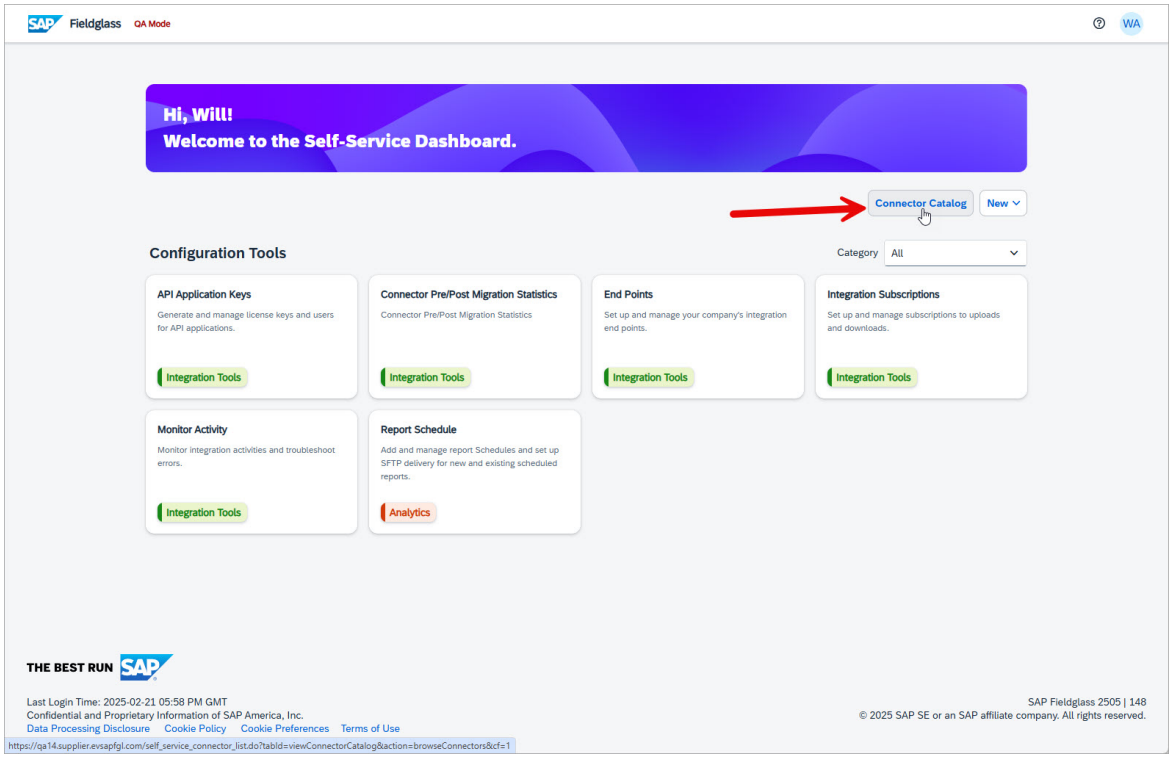
Access the Connector Catalog to locate and configure available connectors. Use it to manage and customize connectors for your needs. Accessing the catalog allows you to view, enable, and edit connectors in different groups, providing an alternate view to manage and customize connectors.

Context

You can access the Connector Catalog to locate available connectors to enable or configure.

Procedure

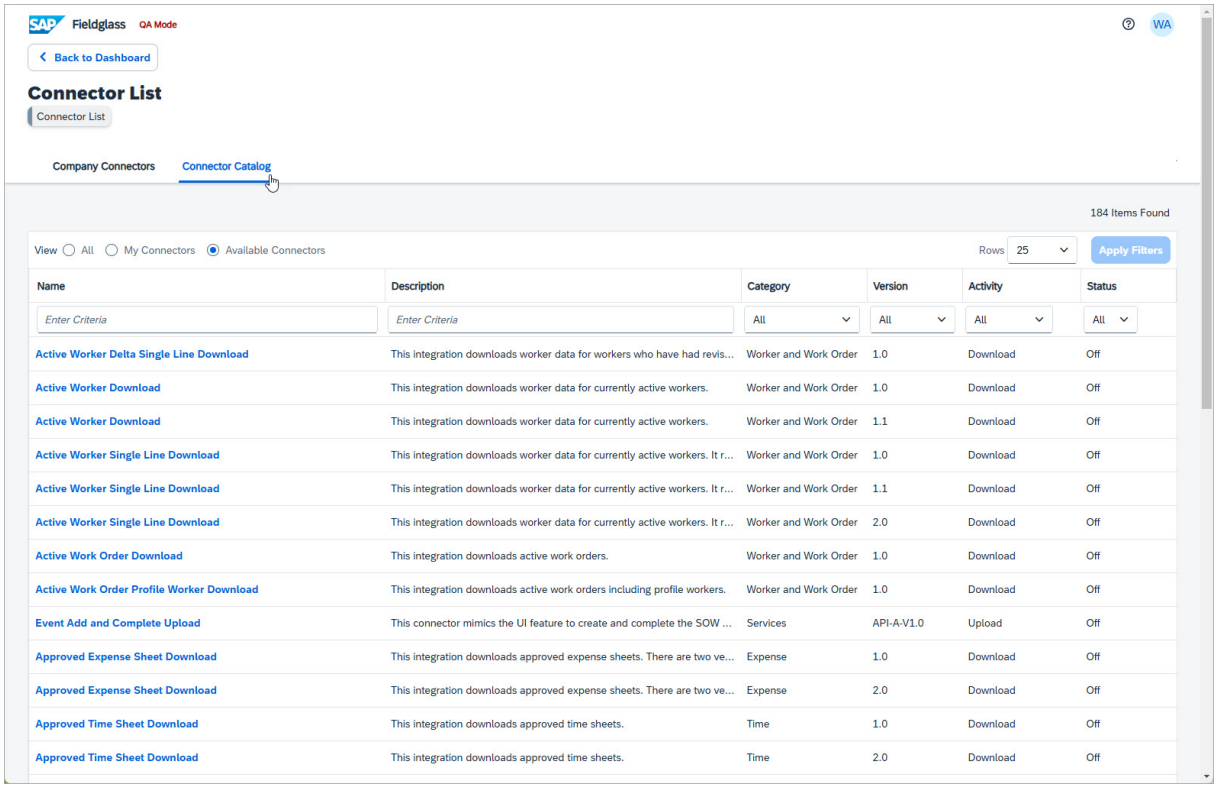
1. Sign in to SAP Fieldglass using a Configuration Manager user.
2. On the Self-Service Dashboard, select *Connector Catalog*.



Results

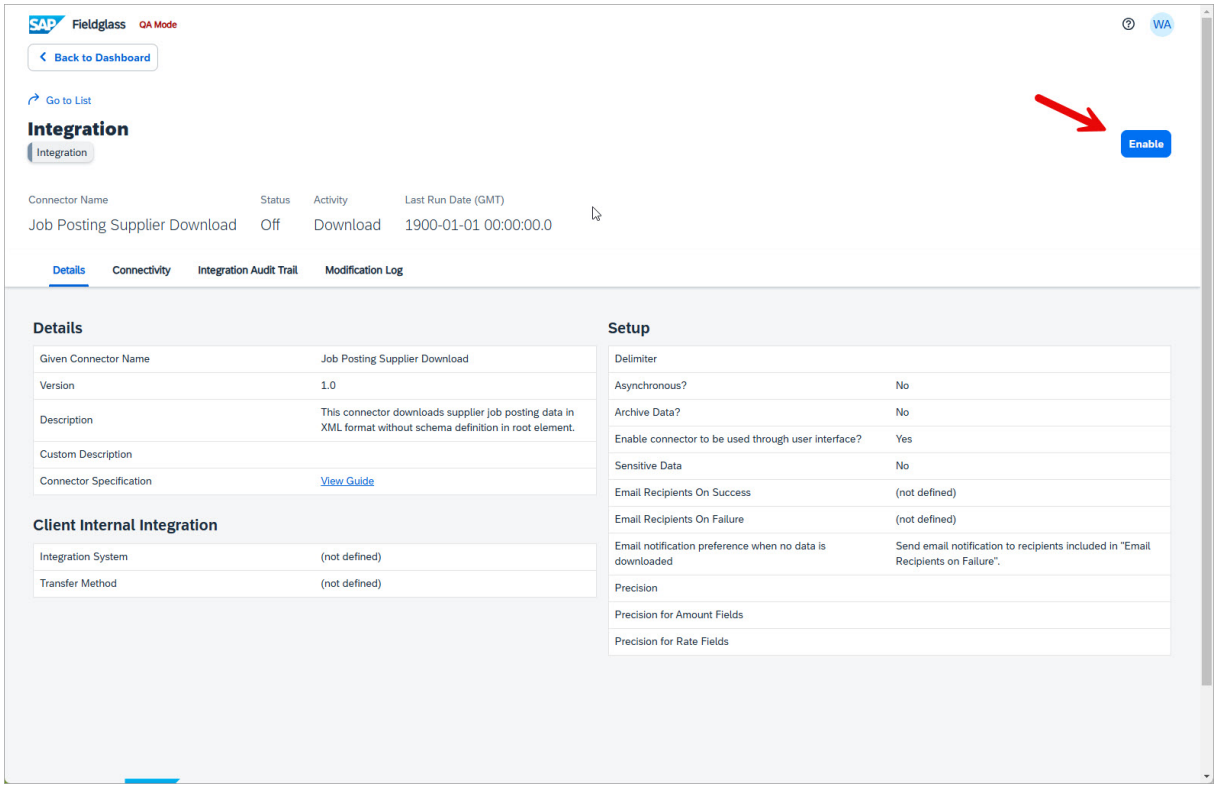
You can now view the entire set of connectors available to you as a supplier. The Connector Catalog tab provides an alternate view where you can view, enable, and edit the details of all connectors in different groups:

- *All*: displays connectors that are enabled, never enabled, or enabled and then disabled.
- *My Connectors*: displays connectors that are currently enabled or previously enabled.
- *Available Connectors*: displays connectors that are available to be enabled.



You can filter the list by connector status using the *Status* column. If you only want to see the connectors that are enabled, select *On*. Select *Off* to see the disabled connectors.

Once you've located the connector you want to set up or customize, select that connector's link to go to the Connector's Integration page. On the Integration page, you can also select the *Edit* button to open the connector in the Setup Wizard and change any details, or select the *Enable* or *Disable* buttons to change the status of the connector.


Fieldglass
QA Mode
WA
Back to Dashboard
Go to List
Integration
Integration
Enable
Connector Name
Status
Activity
Last Run Date (GMT)
Job Posting Supplier Download
Off
Download
1900-01-01 00:00:00.0
Details
Connectivity
Integration Audit Trail
Modification Log
Details
Given Connector Name
Job Posting Supplier Download
Version
1.0
Description
This connector downloads supplier job posting data in XML format without schema definition in root element.
Custom Description
Connector Specification
View Guide
Client Internal Integration
Integration System
(not defined)
Transfer Method
(not defined)
Setup
Delimiter
Asynchronous?
No
Archive Data?
No
Enable connector to be used through user interface?
Yes
Sensitive Data
No
Email Recipients On Success
(not defined)
Email Recipients On Failure
(not defined)
Email notification preference when no data is downloaded
Send email notification to recipients included in "Email Recipients on Failure".
Precision
Precision for Amount Fields
Precision for Rate Fields

4 Connector Wizard

The Connector Wizard guides you through enabling and configuring connectors, customizing fields, and setting up transfer methods. It's essential for efficiently integrating systems.

After you've selected a connector to enable or configure, you use the Connector Wizard to do the actual configuration. Sections and fields necessary can vary depending on the connector you're configuring, but generally these are the areas you'll need to provide info for:

Main Connector Wizard Steps

Main Step	Description	More Information
Welcome	The starting point for enabling and configuring a connector in the setup wizard. At the top of the page, a progress bar indicates the completion status of the required steps. The setup sections display in the pane on the left side.	Welcome Step
Configure	Consists of several substeps where you will enable the connector, define connector specifications, and configure security settings. These substeps are: • Enable - Allows you to customize the connector name and description, as well as select the integration system. • Setup - Defines the connector's specifications. You can configure delimiters (field separators), data formats, date formats, preprocessors, volume thresholds, and success/failure email notifications for connector uploads and downloads. • Connector Header - For upload connectors only, this allows you to define header values for API version upload connectors. The fields displayed in the *Header Values* section vary depending on the upload connector. • Security - Lets you choose whether you want to protect your data during transmission through encryption, allow data to be archived, and whether you want the connector to be used through the user interface.	• Configure Step • Enable Connector • Setup Connector Details • Header Values • Security
Customize	You can customize a connector to add fields to the file, rename individual field names, and apply custom features and templates that modify the data in the file. The custom options are based on the connector type.	• Customize Step • Configure Fields for Connector Downloads • Configure Custom Features for Connector Downloads • Configure Column Transforms for Connector Uploads

Main Step	Description	More Information
Connectivity	Set up the transfer method for the connector between systems. Depending on whether you are configuring a subscription or web service, additional steps are required to complete the connector setup.	• Connectivity Transfer Method Step • End Point Setup • Subscription Setup • Web Service Setup
Finished	Confirms that the connector is enabled with the minimum requirements and any optional setup, if chosen. You can begin using the connector in your company. At this point, you can select Connector Details to view full information about the connector, or select Back to Dashboard to return to the main Self-Service Dashboard.	Finished Step

4.1 Enabling Connectors Using the Connector Wizard

Enable connectors using the Connector Wizard; you can also make changes to already enabled connectors. Connectors must be enabled before you can use them to get data from or upload data to SAP Fieldglass.

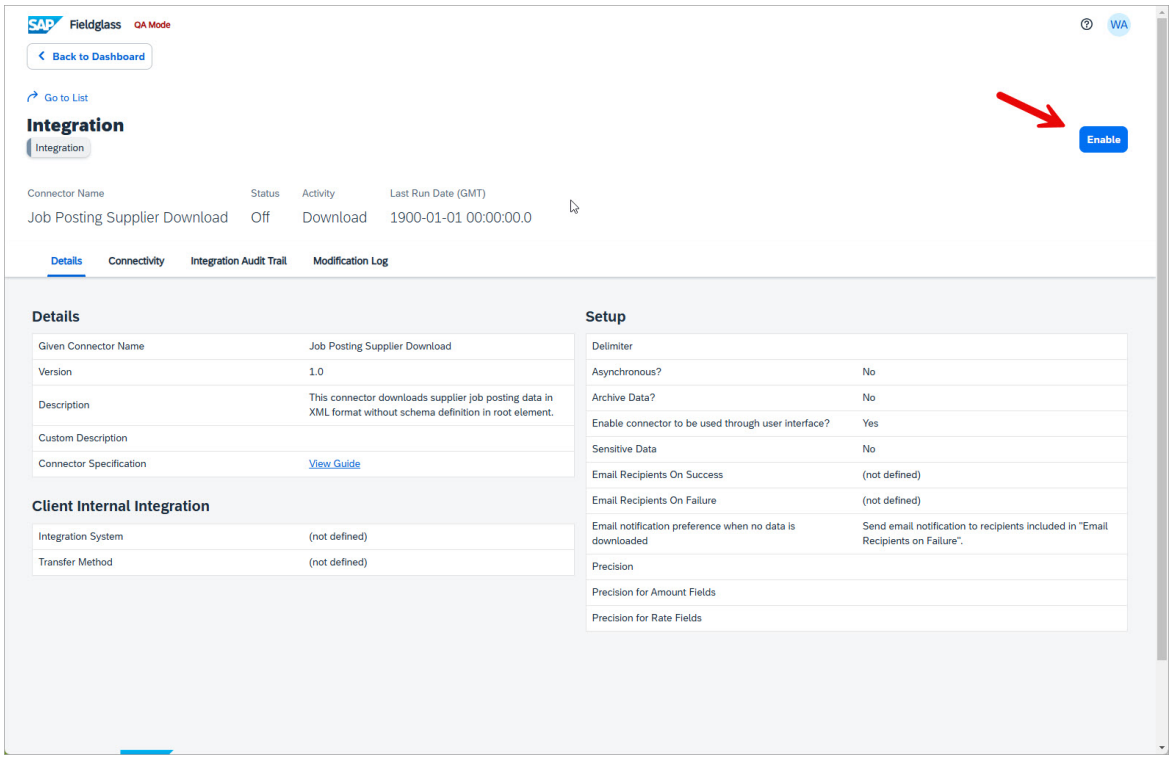
Context

You need to enable connectors for your company before you can use them. If a connector was previously enabled, any previously configured details are available for editing when it is enabled again.

Procedure

1. Access the Connector Catalog and select the connector you want to enable from the list.

2. On the top-right side of the connector Integration page, choose *Enable*.



The connector opens in the wizard.

3. Edit the details as needed. The changes you make are committed in place. For more information on enabling a connector, see .
4. To cycle through the wizard, choose *Next Step*, or to return to the dashboard, choose *Exit Wizard*.

5 Running Manual Uploads

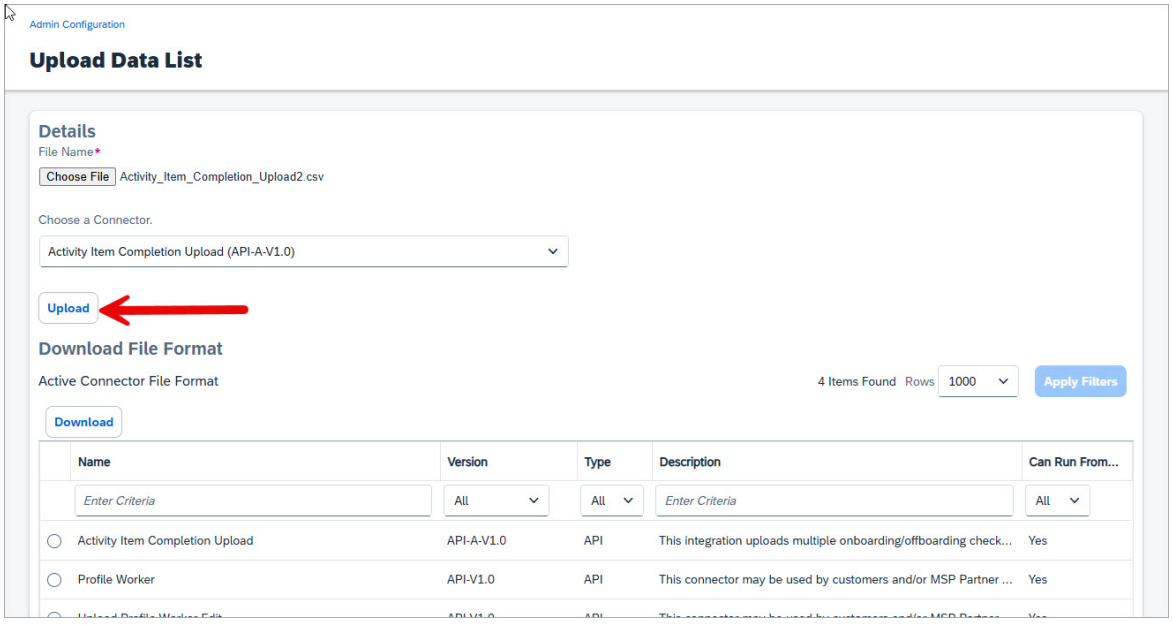
Suppliers can run enabled upload integrations when needed, such as when they want to upload candidates for job postings. They can also download the correct file format to ensure necessary information is provided.

Context

Supplier administrators can run upload integrations manually whenever needed.

Procedure

1. Select the *Admin* menu.
2. From the *Integration* area, select *Upload Data*.
3. From the Choose a Connector list, select the connector you want to use to upload the data.
4. Select *Choose File* and locate the file containing the data you want to upload. Data in that file must be properly formatted according to the upload you are running.
5. Select *Upload*.



Results

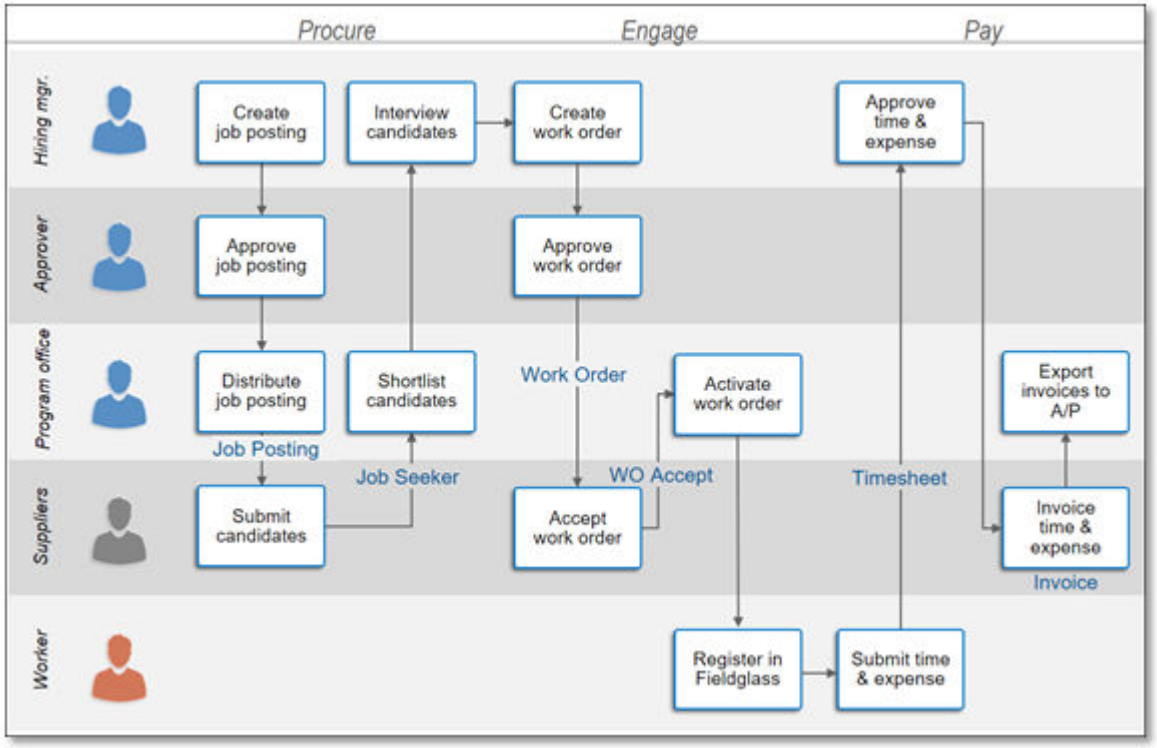
SAP Fieldglass queues the upload, which may take several minutes. You can check the Integration Audit Trail to monitor progress.

6 Example Workflows

Depending on your situation, there may be different workflows you need to follow using different integrations.

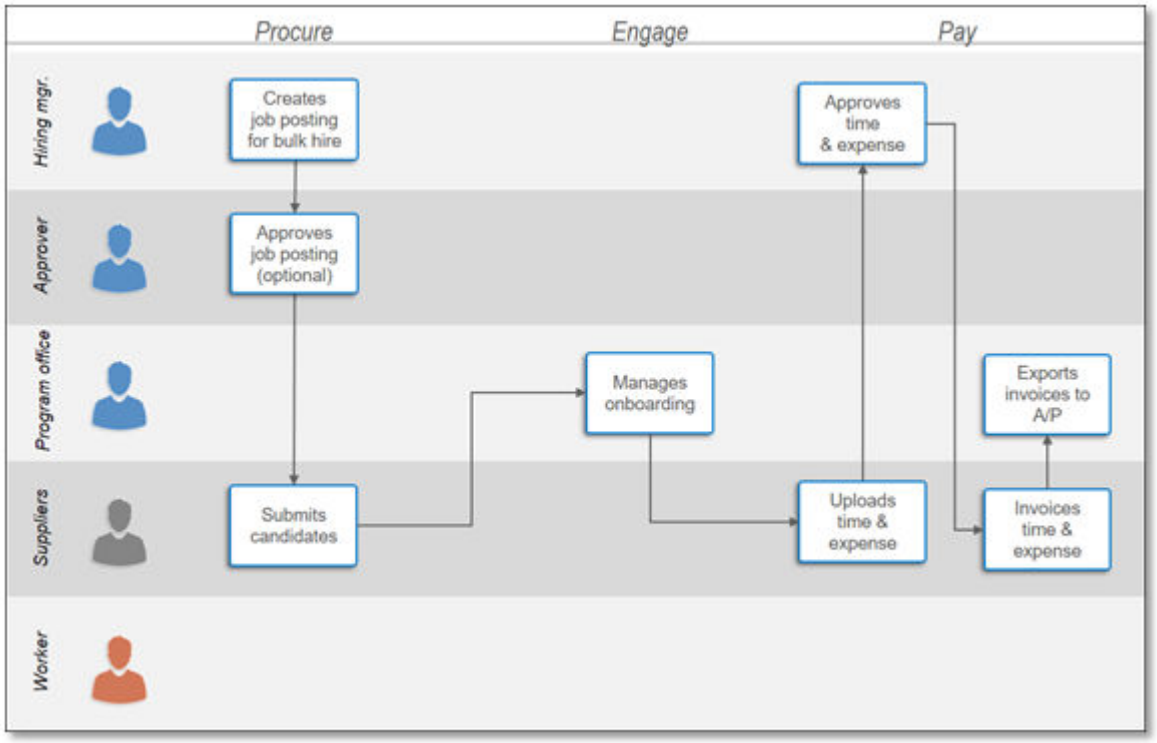
Contingent Labor

The following diagram illustrates a high-level workflow for contingent labor:



Bulk Hire/Light Industrial Workflow

The following diagram illustrates a high-level workflow for bulk hire/light industrial labor:



Job Posting Workflow Options

Option	Description
Full Service	The job posting creator enters information on the *Setup* and *Augment* pages of the job posting, then reviews and can make changes to that content on the *Review and Submit* page. For this to occur, the job posting creator must not have the option enabled on their user profile that allows for program office assistance when creating a job posting, and the job posting template must not be flagged as a "Simplified Workflow" template.
Program Office Assisted	The job posting creator enters information on the Setup page and submits the job posting. An editor is set up in the approval group, and they ensure that all the correct information is entered on the *Augment* page and will see the *Review and Submit* page. A user profile flag indicates which individuals will experience this workflow.
Simplified	The job posting creator enters information on the *Setup* page and submits the job posting. All information needed on the *Augment* page has been defined on the job posting template. The job posting template flag identifies templates that use simplified workflow.

7 Commonly Used Supplier Connectors

Commonly used supplier connectors allow seamless integration between suppliers and buyers, enabling data upload and download to and from the SAP Fieldglass system. These connectors are essential for efficient communication and data exchange between companies and their suppliers.

Connectors encompass the data, data format, and the business logic required to seamlessly integrate suppliers and buyers, and allow companies to upload and download data to and from the SAP Fieldglass system.

The common supplier-side integrations include:

Module	Connector Name	Purpose
Job Posting	Job Posting Supplier XML or JSON Download	Pushes job postings from SAP Fieldglass to supplier's VMS. JSON format is also supported.
Job Seeker	Job Seeker Upload	SAP Fieldglass receives job seeker requests from supplier's VMS, with resumes if attached. The XML data is parsed and the job seeker is uploaded against the job posting. JSON format is also supported.
Time Sheet	Time Sheet Download	Allows supplier's VMS to download approved time sheet data in SAP Fieldglass CSV format in batch mode.
Time Sheet	Time Sheet Upload	SAP Fieldglass receives submitted time sheet data. The XML is parsed and the time sheet is uploaded against the worker record. JSON format is also supported.
Invoice	Invoice Supplier Download	Allows supplier's VMS to download approved invoice data in SAP Fieldglass XML format in batch mode. CSV and JSON formats are also supported.
Work Order	Worker from Work Order Download	Allows supplier's VMS to download worker / work order data in SAP Fieldglass XML format in batch mode. XML format is supported using the Worker from Work Order XML Download.
Work Order Accept	Work Order Accept Upload	SAP Fieldglass receives work order request from the supplier's external system. The XML is parsed and the work order is accepted/declined by the supplier, depending on the modification type. JSON format is also supported.
Work Order Revision Accept	Work Order Revision Accept Upload	SAP Fieldglass receives work order request from the supplier's external system in XML format. The XML is parsed and the work order revision is accepted/declined by the supplier, depending on the modification type. JSON format is also supported.

8 Available Supplier Connectors

These items are used to integrate and upload various data into the SAP Fieldglass application, including worker profiles, time sheets, invoices, job postings, and more. They're essential for managing and maintaining accurate and up-to-date information within the system.

Connector Name	Description
Active Work Order Download	Downloads active work orders.
Active Work Order Profile Worker Download	Downloads active work orders including profile workers.
Active Worker Delta Single Line Download	Downloads worker data for workers who have had revisions since the last successful connector run date. It returns a single line per worker (includes temp workers, SOW workers, and profile workers). It's most commonly used for new worker onboarding and provisioning as it only contains newly active or extended workers.
Active Worker Download	Downloads worker data for currently active workers.
Active Worker Single Line Download	Downloads worker data for currently active workers. It returns a single line per worker. This integration is best used for loading a company directory with a full list of workers or feeding another system with a list of users based on their start and end dates. Downloading a complete list of active workers on regularly gives the consumer of the data the ability to choose how to process and save this information.
Activity Checklist JSON Download	Downloads activity checklist setups. You can then use the Activity Checklist JSON Upload to upload them into another environment.
Activity Checklist JSON Upload	Uploads activity checklist setups previously downloaded using the Activity Checklist JSON Upload.
Activity Item Completion Upload	Uploads multiple onboarding/offboarding checklist items and marks them as 'Completed'.
Activity Items JSON Download	Downloads activity item setups. You can then use the Activity Items JSON Upload to upload them into another environment.
Activity Items JSON Upload	Uploads activity item setups previously downloaded using the Activity Items JSON Upload.
Adjustment Only Credit Debit Memo Upload	Uploads adjustment only credit debit memos, which may be necessary if there's an issue with taxes that were previously applied to the original invoice. In the event that taxes weren't applied or were applied incorrectly, this upload allows for a credit debit memo to be created with only an adjustment amount. This isn't possible through the SAP Fieldglass UI, but instead requires this upload. The upload validates the invoice code, adjustment name, and adjustment amount while uploading.
Advanced Pick List Value Upload	Uploads pick lists, including standard, segmented, and custom lookup pick lists, in either .csv or .xlsx formats. The connector enables the addition, modification, or deletion of individual items in the pick list by using IDs for each line item.
Approved Expense Sheet Download	Downloads approved expense sheets. Version 1.0 of this integration is for contingent worker expense sheets only; version 2.0 is for all expense sheets.
Approved Time Sheet Download	Downloads approved time sheets.

Connector Name	Description
Approved Time Sheet Fixed Format Download	Downloads approved time sheets.
Assign Career Site Upload	Uploads multiple job postings for users with access to the SAP Fieldglass Candidate Portal (FCP).
Assignment Download	Used by buyers and suppliers to download assignment data in SAP Fieldglass.
Attachment XML Download	Downloads attachments from various modules within the application.
Attachment XML Upload	Uploads attachments throughout various modules of the SAP Fieldglass application.
Bean Script Download	Downloads all enabled scripts for a particular logged in company from SAP Fieldglass so they can be uploaded into another environment. The upload enables a buyer or supplier to enable/disable bean scripts for that buyer/supplier company.
Bean Script Upload	Enables supplier to enable/disable bean scripts for that company using data from the Bean Script Download integration.
CATS Time Sheet Upload	Populates the Time Worked section of the SAP Fieldglass time sheet with data from the Cross-Application Time Sheet (CATS) time attendance system.
Characteristic Completion Upload	Allows buyers and MSP partners to mark SOW characteristics as 'Completed'. Also allows suppliers to edit SOW characteristics.
Characteristic Completion with Revision Upload	Allows buyers to mark an SOW Characteristics as 'Completed' and revise an SOW Characteristic that has been invoiced. Also allows suppliers to edit SOW Characteristics.
Characteristic Upload	Uploads payment characteristics to draft SOWs, SOW revisions, and SOW bids. This upload is the second step in a three-upload process which creates and submits complete SOWs within SAP Fieldglass. Upon successful processing of a Characteristic Upload, SOWs can be submitted via the SOW Submit Upload.
Connector Column Transform JSON Download	Downloads column transform setups. Use the Connector Column Transform JSON Upload to upload them into another environment.
Connector Column Transform JSON Upload	Uploads column transform setups downloaded via the Connector Column Transform JSON Download into another environment.
Connector Configuration JSON Download	Downloads connector configuration setups. Use the Connector Configuration JSON Upload to upload them into another environment.
Connector Configuration JSON Upload	Allows you to upload connector configuration setups downloaded using the Connector Configuration JSON Download into another environment.
Connector Feature JSON Download	Downloads connector custom feature setups. Use the Connector Custom Feature JSON Upload to upload them into another environment.
Connector Feature JSON Upload	Allows you to upload connector custom feature setups downloaded using the Connector Customer Feature JSON Upload into another environment.
CRDB Supplier Download	Downloads credit debit memos that have moved to Submitted, Pending Consolidation, or Payment Pending status since its last run date and across multiple buyer companies.
Credit Debit Memo Tax Adjustments Upload	Uploads credit debit (CRDB) memo tax adjustments, eliminating the need to route them through approvals as configured. The Credit Debit Memo Tax Adjustments Upload allows applicable taxes to be added to existing credit debit memos in SAP Fieldglass that are in Approved or Pending Consolidation status. This upload also validates the Credit Debit Memo ID (Object ID) and the Invoice Amount while uploading.
Custom Field Configuration Download	Downloads custom field setups.

Connector Name	Description
Custom Field Configuration Upload	Uploads custom field configurations throughout various SAP Fieldglass modules. It processes parent custom fields only. All child custom fields are automatically set up by the upload based on the entered parent information and the 'Linked Modules' field.
Custom Field Update Upload	Uploads updated values for custom fields throughout various modules.
Customized Messages XML Download	Downloads custom messaging configurations.
Daily Time Entry Upload	Uploads daily time entries. It enables hours entry per day against a time sheet, with time entry date, cost center, task,code/gla and rate category combination.
Daily TITO Upload	Uploads time in and time out details against a time sheet on a daily basis. This upload only supports times sheets that are in Draft status. Once this upload has finished, you must run the Daily Time Entry Upload and then the Time Sheet Submit Upload.
Deduction Supplier Download	Downloads time sheet deductions.
Draft Rejected Time Sheet Download	Downloads time sheets in draft/rejected approval status. The Draft Rejected Time Sheet Download has a format that matches that of the Time Sheet Upload, and as such, is meant to be used as a prepopulated template for making mass site updates. The output of this download is in the file format of the Time Sheet Upload integration.
Enable Disable Messages Download	Downloads all enabled and disabled messages for a company in CSV format.
Enable Disable Messages Upload	Allows users to update existing messages. enable/disable messages in bulk.
Event Add and Complete Upload	Creates and completes the SOW characteristic line items for single and recurring events. Only events with deliverable dates are included as part of this upload.
Event Hierarchy Completion Download	Downloads event hierarchy line-item information that needs to be completed.
Event Hierarchy Completion Upload	Uploads event hierarchy line-item information that needs to be completed.
Expense Sheet Credit Debit Memo Upload	Uploads expense sheets and adjustments to expense sheets simultaneously. It uploads the new corrected value for each expense sheet instead of the amount that is to be added or subtracted.
Expense Sheet Invoice Upload	Creates invoices and associates custom field values and adjustments to approved expense sheets. The most common use of this upload is for the offline calculation of taxes related to charges incurred on the approved expense sheet. An MSP may use their dedicated tax software to make the necessary calculations and upload them into SAP Fieldglass, as opposed to maintaining up-to-date tax information in both places.
Expense Sheet Upload	Uploads expense sheets.
Expense Sheet with Revision Upload	Creates expense sheet revisions.
FCP Applicant Upload	Creates an applicant record for workforce registrants in the SAP Fieldglass Candidate Portal (FCP) when they apply for an available job posting, typically when transitioning a large number of candidates from one recruiter supplier tenant to another. Use this with the FCP Workforce Upload.
FCP Workforce Upload	Uploads job seekers.
Fee Owner Update Upload	Uploads statement of work (SOW) fee owners in bulk.
Fee Response Update Upload	Uploads fee responses or revised fee responses.

Connector Name	Description
Fee Response Upload	This connector is being deprecated; enable the Fee Response with SOW Worker Upload instead.
Fee Response with SOW Worker Update Upload	Uploads fee responses for SOWs, revised fee responses for SOWs, or fee responses for SOW with workers. This upload supports multiple line and multiple cost center allocations for a given fee response.
Fee Response with SOW Worker Upload	Uploads fee responses for SOWs or SOW workers.
Fee Upload	Uploads fee responses for SOWs or SOW workers.
Fixed User Download	Downloads all active users for the logged in user's company in a fixed format that can't be configured.
Full Time Sheet Credit Debit Memo Upload	Uploads time sheets and adjustments to time sheets simultaneously. It uploads the new corrected value for each expense sheet instead of the amount that is to be added or subtracted.
Full Time Sheet with Revision Upload	Uploads time sheets and/or time sheet revisions. The Full Time Sheet with Revision Upload allows customers currently using a timekeeping system to maintain that system and utilize this tool to pass the pertinent data for the supplier billing to SAP Fieldglass.
Integration Audit Trail Download	Downloads all connector activity from the SAP Fieldglass integration audit trail.
Interview Upload	Uploads interview information.
Invoice Buyer without Status Change Download	Downloads invoices, credit debit memos, and miscellaneous invoices that are in Approved or Consolidated status. Differs from the Invoice Buyer Download in that there's no parameter, since the invoice status won't change after the download.
Invoice Supplier Download	Downloads invoices, across multiple buyer companies, that are in Approved or Consolidated status since its last run date.
Invoice Supplier XML Download	Downloads invoices that are in Approved or Consolidated status since the last run date. This integration uses the OAGIS XML standard; for further information on the generic implementation of this standard visit their website at http://www.openapplications.org.
Job Posting Decline Upload	Uploads declines for multiple job postings.
Job Posting Supplier Download	Downloads job posting details. This download is designed to be used in conjunction with the Supplier Front Office integration framework, an automated back-end process that generates data for a given job posting in near real time. This process handles job postings individually as they're updated, and the output of this integration is designed to match, generating data for one job posting at a time. Therefore, while it can be run manually, it isn't designed to be run this way and/or in a batch mode.
Job Posting Supplier XML or JSON Download	Fetches Job Posting in XML/JSON format.
Job Seeker Edit Upload	Uploads multiple job seeker edits.
Job Seeker Status Update Upload	Uploads job seeker status updates.
Job Seeker Upload	Uploads multiple job seekers.
Job Seeker Work Schedule Upload	Uploads work schedules for job seekers.
Line Item CRDB Upload	Uploads credit/debit (CRDB) memos for SOW line items.

Connector Name	Description
Manual Job Posting Supplier XML Download	Downloads a requested job posting. This integration uses the OAGIS XML standard; for further information on the generic implementation of this standard visit their website at http://www.openapplications.org.
Messaging Download	Downloads all Enabled/Disabled Default/Customized messages for a specified locale or all locales.
Misc Invoice Supplier Download	Downloads miscellaneous invoices in Pending Consolidation and Submitted status.
Misc Invoice Tax Adjustment Upload	Downloads miscellaneous invoices in Pending Consolidation and Submitted status.
Misc Invoice Upload	Uploads miscellaneous invoices. A miscellaneous invoice is an invoice created by the supplier for items other than time sheets or expense sheets.
Pick List Configuration Download	Downloads pick list setups. You can then use the Pick List Configuration Upload to upload them into another environment.
Pick List Configuration Upload	Uploads pick list setups that have been downloaded using the Pick List Configuration Download to another environment.
Pick List Value Download	Downloads pick list values.
Pick List Value Upload	Uploads pick list values. The complete list uploaded replaces any lists previously uploaded.
Profile Worker Registration Upload	Used by buyers and suppliers for registering the created Profile Workers
Profile Worker Update Upload	Uploads profile workers including their custom field changes.
Profile Worker Upload	Uploads profile workers.
Rate Change Revised Time Sheet Upload	Uploads time sheets subject to rate change. The system automatically recalculates the time sheet for each time sheet ID submitted via this upload.
Rate Schedule Based Time Sheet Download	Downloads rate schedule-based time sheets and/or time sheet revisions.
Rate Schedule Based Time Sheet Upload	This connector has been deprecated and is no longer supported. Use the Rate Schedule Time Sheet with Revision Upload instead.
Rate Schedule Time Sheet with Revision Upload	Uploads rate schedule time sheets and/or time sheet revisions. The Rate Schedule Time Sheet with Revision Upload allows customers that are currently using a time keeping system to maintain that system and use this tool to pass the pertinent data for supplier billing to SAP Fieldglass.
Reason Code Download	Downloads reason codes for various SAP Fieldglass modules.
Reference Tag Upload	Edits buyer references and supplier references.
Resource Download	Used buyers and suppliers to download resource data in Fieldglass.
Resource Job Code Upload	Used buyer and Supplier to upload resource job codes in Fieldglass.
Resource Time Sheet Upload	Uploads resource time sheets that are in Draft (with time entries), Rejected, Itemized or Itemization Failed status, depending on a provided parameter.
Resource Upload	Used buyers and suppliers to upload resource data in Fieldglass.
Service Receipt Download	Downloads multiple service receipts that are in Pending Approval with a user whose role contains the internal_ref 'APPROVER''.
SFTP Bulk Upload Connector	Picks multiple files from directory on SFTP server and runs the upload connector for...

Connector Name	Description
SOD Grid Custom Field Update Upload	Uploads values on custom fields with a Segmented Object Detail (SOD) Grid type for the Worker, Work Order, Work Order Revision, Job Posting, Decision Form, Statement Of Work (SOW), and SOW Revision modules.
SOW Draft Invoice Upload	Uploads draft SOW invoices for SOW worker time sheets.
SOW Event Owner Update Upload	Uploads Statement of Work (SOW) Event Owners. The SOW Event Owner can be changed only when an SOW is in an Approved status and the event is in one of the following statues: Created, Approval Paused, Pending Approval, and Rejected.
SOW Invoice Upload	Uploads SOW invoices for line items such as fees, events, and schedules.
SOW Supplier Response Upload	Uploads supplier responses to statements of work.
SOW Work Order Update Upload	Uploads SOW work order changes.
SOW Worker Revision Upload	Uploads SOW worker revisions to an existing SOW.
SOW Worker Upload	Uploads SOW workers to an existing SOW.
Supplier Worker Download	Downloads worker data related to temporary workers and SOW workers who have been edited/modified since the last successful run date of the connector. It returns a single line per worker.
Template Type Edit Upload	Changes the type on an existing SOW or Job Posting Template. An existing template is closed and a new SOW or Job Posting Template is created with the new type.
Time Bundle Download	Used to download Time Record.
Time Bundle Upload	Creates and revises the Time Bundle.
Time Event Download	Used to download Time Record.
Time Event Upload	Creates and revises the Time Events.
Time Journal Download	Downloads multiple time journals that are in Submitted, Consolidated, and/or Errored status depending on a provided parameter.
Time Record Download	Used to download Time Record.
Time Record Upload	Creates and revises the Time Record.
Time Sheet Common Japan Supplier Format Download	Downloads time sheets for Japan suppliers that are in Approved status.
Time Sheet Credit Debit Memo Upload	Uploads adjustments to time sheets. It also allows administrators to upload only the hour adjustment value for each time sheet instead of the final corrected amount.
Time Sheet Delete Upload	Removes draft time sheets.
Time Sheet Download	Downloads contingent worker time sheets that are in Draft (with time entries), Rejected, and/or Pending Approval status, depending on a provided parameter.
Time Sheet Invoice Upload	Creates invoices and associates custom field values and adjustments to approved time sheets. The most common use of this integration is for the offline calculation of taxes related to charges incurred on the approved time sheet. An MSP may use their dedicated tax software to make the necessary calculations and upload them into SAP Fieldglass, as opposed to maintaining up-to-date tax information in both places.

Connector Name	Description
Time Sheet Pending Validation Fixed Format Download	Downloads time sheets in Pending Validation status in an upload file format. Once the hours are corrected in the file, they can be uploaded back into SAP Fieldglass. This integration differs from the Time Sheet Pending Validation Download in that it requires an additional header record 'Supplier Review=', and it doesn't allow the ability to add/remove optional fields.
Time Sheet Submit Upload	Allows time sheets that are in Draft or Rejected status to be completed as part of the full daily time entry scenario.
Time Sheet Upload	Uploads time sheets. The Time Sheet Upload allows customers that are currently using a timekeeping system to maintain that system and utilize this upload to pass the pertinent data for supplier billing to SAP Fieldglass.
Time Sheet with No Time Entry Download	Downloads time sheets with no time entries. This integration downloads all time sheets in Draft, Rejected, and/or Pending Approval status depending on a provided parameter.
Time Upload	Uploads time records and time bundles. Once the time records and time bundles are uploaded into SAP Fieldglass, they're turned into time journals. This integration is also used to revise time bundles that are in a completed or rejected status.
TITO Details for Rate Schedule Time Sheet Upload	Uploads Time In/Time Out (TITO) details for worker time sheets. This upload also eliminates the need to use the Time Sheet Upload to enter and allocate the hours worked, as rate rules determine hours.
TITO Time Sheet Detail Upload	Uploads Time In/Time Out (TITO) details for worker time sheets. To complete a TITO Time Sheet in full, this integration should first be used to upload the TITO details to a time sheet, followed by the Time Sheet Upload connector to enter and allocate the hours worked.
TITO Time Sheet Status Parameter Download	Downloads worker time in/time out (TITO) details based off a parameter entered during runtime. Worker time sheets are in Draft, Pending Validation, or Pending Supplier Review status depending on the parameter value entered during runtime.
User Data Erasure Upload	Scrubs Personally Identifiable Information (PII) on users who are in a Closed status.
User Delegate Upload	Uploads delegates for users.
User Download	Downloads users.
User Proxy Upload	Uploads proxies.
User Resend Invitation Upload	Re-sends registration invitations to users who have haven't registered yet. This integration is useful during a new implementation. It's best practice not to invite users to register until the application is fully configured and ready for use. As such, users are often created in the application before this point to load workers and prepare for a launch in advance. Invitations are withheld and need to be sent at a time closer to the launch. This upload fulfills that requirement.
User Role Detail JSON Download	These integrations download user role detail setups and then upload them into another environment.
User Role Detail JSON Upload	These integrations download user role detail setups and then upload them into another environment.
User Upload	Uploads users. The User Upload allows customers that are currently using a Human Resource Information System (HRIS) application to maintain employee data in the system and utilize this upload to pass the pertinent data for user accounts to SAP Fieldglass.
Work Order Accept Upload	Accepts multiple work orders.

Connector Name	Description
Work Order Delta Download	Downloads the modified work orders since the last run date. The Active Work Order Download pulls all active workers since the date entered as a parameter to the connector.
Work Order Revision Accept Upload	Accepts multiple revised work orders.
Work Order Worker Custom Field Update Upload	Uploads custom field edits. This upload differs from the Custom Field Update Upload in that it can update all work order revisions at the same time. You can also use Work Order ID, Worker ID, Consolidated Worker ID, Resource ID, and/or Profile Worker ID in the same upload file.
Worker Absence Upload	Creates new Absences for workers.
Worker from Work Order Download	Downloads multiple workers. In some situations, this allows customers currently using an HRIS application to import employee data from SAP Fieldglass.
Worker from Work Order XML Download	Downloads workers. This integration uses the OASIS XML standard; for further information on the generic implementation of this standard visit their website at www.openapplications.org.
Worker Update Upload	Uploads changes to worker data.
Workforce Upload	Uploads job candidates. It provides the supplier inventory of candidates that can be selected as job seekers.

9 Additional Resources

These resources provide detailed information and configuration considerations for using connectors effectively. You would want to use these items to access detailed information and configuration considerations for using connectors as a supplier.

There are several resources you can consult to find more information about using connectors as a supplier. These include:

- The SAP Fieldglass Connector Library: The source of all connector information, including column names, expected values, data types, lengths, header information, and associated information and configuration considerations. Each connector suppliers have access to is described in complete detail here.
- Integration Administration Guide: Provides information on the available admin objects in the Integration section of the Admin page. These admin objects specifically can be useful to suppliers:
  - Upload Data: Upload data into the application. Additionally, you can download templates for uploads here.
  - Download Data: Manually execute any download connector that is enabled for your company and configured to be run via the user interface.
  - Integration Audit Trail: Validate that an upload or download processed successfully and troubleshoot any errors that may have occurred.
  - Subscription Activity: View recent subscription actions and troubleshoot subscription errors.
  - Connector/Subscription Statistics: View a count of successful and failed connector and subscription runs over the past four weeks.
- SAP Fieldglass REST APIs on SAP Business Accelerator Hub - From here, you can specifically access REST APIs available in SAP Fieldglass.
- REST API Integration Guide: Describes the REST API configuration and usage for SAP Fieldglass.
- SAP Fieldglass Configuration Manager Guide: Everything you need to know about SAP Fieldglass Configuration Manager and more.

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